



## **NCADD Senior Management Staff**

### **Nikki Buckstead-Pane: Chief Executive Officer**

With over fourteen in the substance abuse field, and over seven year's management experience with NCADD, Ms. Buckstead Pane's executive experience includes program planning and development, budget preparation and monitoring, working with a non-profit board of directors, human resources management, and clinical management. She obtained her Bachelor's Degree in Psychology – along with certification through the County of Sacramento's Alcohol and Other Drug Initiative as a Substance Abuse Counselor, and she is a Certified Substance Abuse Prevention Specialist through the Center for Substance Abuse Prevention, Substance Abuse and Mental Health Administration. Her work includes school-based, community-based and inter-agency collaborative projects. Among her achievements at NCADD, Ms. Buckstead-Pane led the agency into its current role as a major regional provider for the Substance Abuse Crime Prevention Act Program, and was responsible for implementing the first Strengthening Families Program in Sacramento. That science based best practice program has since been implemented by eight other local agencies serving over 200 families in Sacramento every year.

Ms. Buckstead-Pane has been involved in numerous successful partnerships, including a major research study on the effectiveness of a voter initiative-funded alternatives to incarceration program with the University of California, Los Angeles; recognition by the Sacramento County Juvenile Probation Department for work in the Youth First Offender Program, and assistance in the writing and implementation of an anti-alcohol sponsorship policy for Sacramento County treatment and prevention providers (requested by the Sacramento County Alcohol and Drug Advisory Board). Ms. Buckstead-Pane facilitated the Governor's Prevention Advisory Council's–Methamphetamine Implementation Prevention Workgroup, the state's largest collaboration on methamphetamine prevention. Working closely with the Office of the Attorney General, the collaboration focused on the three-pronged approach to the methamphetamine epidemic: prevention, treatment and law enforcement.

Ms. Buckstead serves as a Certified Consultant for the Community Prevention Institute, is a Prevention Advisory Board Member for the San Juan Unified School District, and a member of Sacramento's Community Expansion Coalition. She is also a registered continuing education provider for the National Association of Drug Abuse Counselors (NAADAC), California Association of Alcohol and Drug Abuse Counselors (CAADAC) and the Board of Behavioral Sciences (BBS), Ms. Buckstead attended the first Recovery High School in Sacramento in 1986, and was instrumental in developing a new pilot Recovery High in 2005 for which she is now pursuing permanent funding.

### **Stephanie Grajeda: Programs Manager**

With over five years of program management services in the field of substance abuse, Ms. Grajeda is responsible for program implementation and development at NCADD Sacramento. A former middle-school teacher in Sacramento, Ms. Grajeda is certified by Iowa State University as a Trainer of Trainers for the award winning, best practice Strengthening Families Program (called Families Living Well at NCADD). Ms. Grajeda facilitated the youth portion of the program for over two years, and now serves as the Program Manager for Families Living Well and all of NCADD's treatment, education, and prevention programs. Ms. Grajeda is responsible for monitoring NCADD's *Alternatives to Incarceration* programs as well as NCADD's other government referral programs, (including the Substance Abuse and Crime Prevention Act (SACPA), the Drug Diversion Program, the CalWorks Treatment Program and the Court Ordered-Family Court Services Program). She oversees the development and management of NCADD's one-of-a-kind SACPA database, and works closely with County and State officials, ensuring fidelity and positive program outcomes of all NCADD programs. Ms. Grajeda is a Substance Abuse Prevention Specialist through the Center on Substance Abuse Prevention. Ms. Grajeda has a B.A. in English and has a single-subject credential in English with a Cross Cultural Language Acquisition Development certification. Ms. Grajeda has been with the agency full time since 2001.

### **Beth Herzer; Clinical Supervisor**

With over 20 years experience as drug and alcohol counselor, Ms. Herzer is the clinical supervisor at NCADD Sacramento. Ms. Herzer has been with the agency since 1998, providing clinical treatment services. Currently supervising five counselors, Ms. Herzer works extensively as part of a multi-disciplinary team with Sacramento County Alcohol and Drug Services Division, Sacramento County Probation Department, State Parole, as well as the Court system, providing services to our Alternatives to Incarceration program clients.

Previous to her work with NCADD, Ms. Herzer worked for Charter Hospital and Charter Counseling Center in Roseville and Sacramento, Stanford Settlement and the Children's Receiving Home of Sacramento. Ms. Herzer is a veteran of the United States Army, having served with honor from 1976 to 1982, and also has experience as a veteran's outreach worker. She received her B.A. and her Masters in Social Work from California State University, Sacramento.